

Inspiring Women in Construction & Engineering Mentorship Programme

On behalf of Construction News, Ground Engineering and New Civil Engineer, the winners from the awards on the 16 September 2025 will join a mentorship programme with selected mentors from major contractors, clients and consultants.

Running from September 2025 through to October 2025. Initial mentor meetings will set out what our winners want to achieve or develop and agree on how regularly the meetings take place.

What does our mentorship programme look like?

This programme will connect volunteer mentors from across the construction and engineering sectors with our award winners for 2025.

We require a full 12 month commitment from mentees and mentors, with a commitment of 2 hours face-to-face or online meeting time per quarter from September 2025 through to September 2025.

Information for mentors

We are encouraging everyone, especially those underrepresented in construction and engineering professional services to take part. As a mentor, you will be an experienced individual who is committed to investing their time to help the growth and development of others in the profession. A mentor is willing to share their knowledge, personal experience and advice to help guide others to develop in their own careers.

What are the expectations for mentors?

- A commitment to the programme and treating mentoring as a priority
- Support of your mentee by sharing skills, insight and personal experience to help guide and develop them
- Active listening with your mentee to focus on developing their goals and help them achieve their aspirations
- Facilitation of a two-way conversation and sharing of experience. Mentors often gain as much out of the experience as the mentee does
- Encourage your mentee to identify the most appropriate solutions for their career progression, rather than direct
- Maintain a confidential dialogue with the mentee

Information for mentees

Are you looking for support and guidance in your career?

Our mentees for this year will be selected from the category winners so you will need to enter the awards to be in with a chance of participating this year. Mentees can gain a huge amount by taking part, grow your network, expand on your skills and gain confidence from other senior

leaders in the industry. We welcome entries from individuals at any stage in their career to participate in the awards this year.